



GOBIERNO MUNICIPAL
2015 2018

H. Ayuntamiento de Tuxtla Gutiérrez, Chiapas.
Administración 2015-2018
Remuneraciones

Sistema para el Desarrollo Integral de la Familia del Municipio de Tuxtla Gutiérrez, Chiapas.



FRACCIÓN II. Remuneración Mensual

No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1001-AM-01	ABOGADO MUNICIPAL "A"	9,169.60	0.00	0.00	9,169.60	888.34	275.09	0.00	8,006.17
1001-AM-02	ABOGADO MUNICIPAL "B"	9,690.60	0.00	0.00	9,690.60	981.70	290.72	0.00	8,418.18
1001-AM-03	ABOGADO MUNICIPAL "C"	10,211.60	0.00	0.00	10,211.60	1,075.07	306.35	0.00	8,830.18
1001-AM-04	ABOGADO MUNICIPAL "D"	10,732.60	0.00	0.00	10,732.60	1,183.36	321.98	0.00	9,227.26
1001-AM-05	ABOGADO MUNICIPAL "E"	11,253.60	0.00	0.00	11,253.60	1,294.65	337.61	0.00	9,621.34
1001-AM-06	ABOGADO MUNICIPAL "F"	11,774.60	0.00	0.00	11,774.60	1,405.93	353.24	0.00	10,015.43
1001-AM-07	ABOGADO MUNICIPAL "G"	12,295.60	0.00	0.00	12,295.60	1,517.22	368.87	0.00	10,409.51
1001-AM-08	ABOGADO MUNICIPAL "H"	12,823.41	0.00	0.00	12,823.41	1,629.96	384.70	0.00	10,808.75
1002-AD-01	ADMINISTRADOR "A"	10,941.00	0.00	0.00	10,941.00	1,227.88	328.23	0.00	9,384.89
1002-AD-02	ADMINISTRADOR "B"	11,462.00	0.00	0.00	11,462.00	1,339.16	343.86	0.00	9,778.98
1002-AD-03	ADMINISTRADOR "C"	11,983.00	0.00	0.00	11,983.00	1,450.45	359.49	0.00	10,173.06
1002-AD-04	ADMINISTRADOR "D"	12,504.00	0.00	0.00	12,504.00	1,561.73	375.12	0.00	10,567.15
1002-AD-05	ADMINISTRADOR "E"	13,025.00	0.00	0.00	13,025.00	1,673.02	390.75	0.00	10,961.23
1002-AD-06	ADMINISTRADOR "F"	13,546.00	0.00	0.00	13,546.00	1,784.31	406.38	0.00	11,355.31
1002-AD-07	ADMINISTRADOR "G"	14,067.00	0.00	0.00	14,067.00	1,895.59	422.01	0.00	11,749.40
1002-AD-08	ADMINISTRADOR "H"	14,588.00	0.00	0.00	14,588.00	2,006.88	437.64	0.00	12,143.48
1002-AD-09	ADMINISTRADOR "I"	15,109.00	0.00	0.00	15,109.00	2,118.16	453.27	0.00	12,537.57
1002-AD-10	ADMINISTRADOR "J"	15,630.00	0.00	0.00	15,630.00	2,229.45	468.90	0.00	12,931.65
1002-AD-11	ADMINISTRADOR "K"	16,229.50	0.00	0.00	16,229.50	2,357.50	486.88	162.29	13,222.83
1003-AF-01	AFANADOR "A"	4,238.52	0.00	132.16	4,370.68	0.00	127.16	0.00	4,243.52

1 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1003-AF-02	AFANADOR "B"	4,707.13	0.00	52.95	4,760.08	0.00	141.21	47.07	4,571.80
1003-AF-03	AFANADOR "C"	5,001.60	0.00	0.00	5,001.60	8.45	150.05	0.00	4,843.10
1004-AN-01	ANALISTA "A"	6,064.50	0.00	0.00	6,064.50	154.33	181.94	60.64	5,667.59
1004-AN-02	ANALISTA "B"	6,831.99	0.00	0.00	6,831.99	278.93	204.96	68.32	6,279.78
1004-AN-03	ANALISTA "C"	7,294.00	0.00	0.00	7,294.00	365.12	218.82	72.94	6,637.12
1004-AN-04	ANALISTA "D"	7,845.99	0.00	0.00	7,845.99	665.66	235.38	78.46	6,866.49
1004-AN-05	ANALISTA "E"	8,336.00	0.00	0.00	8,336.00	744.06	250.08	83.36	7,258.50
1004-AN-06	ANALISTA "F"	8,773.26	0.00	0.00	8,773.26	817.32	263.20	87.73	7,605.01
1004-AN-07	ANALISTA "G"	9,309.63	0.00	0.00	9,309.63	913.44	279.29	93.10	8,023.80
1004-AN-08	ANALISTA "H"	9,956.81	0.00	0.00	9,956.81	1,029.41	298.70	99.57	8,529.13
1004-AN-09	ANALISTA "I"	10,303.37	0.00	0.00	10,303.37	1,091.68	309.10	0.00	8,902.59
1004-AN-10	ANALISTA "J"	10,878.68	0.00	0.00	10,878.68	1,214.57	326.36	108.79	9,228.96
1004-AN-11	ANALISTA "K"	11,201.50	0.00	0.00	11,201.50	1,283.52	336.04	112.02	9,469.92
1004-AN-12	ANALISTA "L"	11,566.20	0.00	0.00	11,566.20	1,361.42	346.99	115.66	9,742.13
1004-AN-13	ANALISTA "M"	11,878.80	0.00	0.00	11,878.80	1,428.19	356.36	0.00	10,094.25
1004-AN-14	ANALISTA "N"	12,170.56	0.00	0.00	12,170.56	1,490.51	365.12	121.71	10,193.22
1004-AN-15	ANALISTA "O"	12,608.20	0.00	0.00	12,608.20	1,583.99	378.25	0.00	10,645.96
1004-AN-16	ANALISTA "P"	13,129.20	0.00	0.00	13,129.20	1,695.28	393.88	0.00	11,040.04
1004-AN-17	ANALISTA "Q"	13,389.70	0.00	0.00	13,389.70	1,750.92	401.69	0.00	11,237.09
1005-AT-01	ANALISTA TECNICO "A"	11,684.37	0.00	0.00	11,684.37	1,386.66	350.53	116.84	9,830.34
1005-AT-02	ANALISTA TECNICO "B"	12,586.32	0.00	0.00	12,586.32	1,579.32	377.59	125.86	10,503.55
1005-AT-03	ANALISTA TECNICO "C"	12,972.90	0.00	0.00	12,972.90	1,661.89	389.19	0.00	10,921.82

2 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1005-AT-04	ANALISTA TECNICO "D"	13,305.40	0.00	0.00	13,305.40	1,732.91	399.16	0.00	11,173.33
1005-AT-05	ANALISTA TECNICO "E"	13,619.80	0.00	0.00	13,619.80	1,800.07	408.59	0.00	11,411.14
1005-AT-06	ANALISTA TECNICO "F"	13,858.60	0.00	0.00	13,858.60	1,851.08	415.76	138.59	11,453.17
1006-AU-01	AUXILIAR "A"	4,480.60	0.00	77.59	4,558.19	0.00	134.42	0.00	4,423.77
1006-AU-02	AUXILIAR "B"	5,222.65	0.00	0.00	5,222.65	32.50	156.68	52.23	4,981.24
1006-AU-03	AUXILIAR "C"	5,522.60	0.00	0.00	5,522.60	95.38	165.68	0.00	5,261.54
1007-AA-01	AUXILIAR ADMINISTRATIVO "A"	4,238.52	0.00	132.16	4,370.68	0.00	127.16	42.39	4,201.13
1007-AA-02	AUXILIAR ADMINISTRATIVO "B"	4,592.23	0.00	65.45	4,657.68	0.00	137.77	0.00	4,519.91
1007-AA-03	AUXILIAR ADMINISTRATIVO "C"	4,647.11	0.00	59.48	4,706.59	0.00	139.41	46.47	4,520.71
1007-AA-04	AUXILIAR ADMINISTRATIVO "D"	5,272.52	0.00	0.00	5,272.52	37.93	158.18	0.00	5,076.41
1007-AA-05	AUXILIAR ADMINISTRATIVO "E"	5,887.30	0.00	0.00	5,887.30	135.05	176.62	0.00	5,575.63
1007-AA-06	AUXILIAR ADMINISTRATIVO "F"	6,425.35	0.00	0.00	6,425.35	234.68	192.76	64.25	5,933.66
1008-AS-01	AUXILIAR DE SERVICIOS GENERALES "A"	3,829.29	0.00	159.61	3,988.90	0.00	114.88	38.29	3,835.73
1008-AS-02	AUXILIAR DE SERVICIOS GENERALES "B"	4,069.04	0.00	144.27	4,213.31	0.00	122.07	0.00	4,091.24
1008-AS-03	AUXILIAR DE SERVICIOS GENERALES "C"	4,480.60	0.00	77.59	4,558.19	0.00	134.42	0.00	4,423.77
1008-AS-04	AUXILIAR DE SERVICIOS GENERALES "D"	5,105.80	0.00	0.00	5,105.80	19.79	153.17	51.06	4,881.78
1008-AS-05	AUXILIAR DE SERVICIOS GENERALES "E"	5,462.34	0.00	0.00	5,462.34	88.82	163.87	54.62	5,155.03
1008-AS-06	AUXILIAR DE SERVICIOS GENERALES "F"	5,682.87	0.00	0.00	5,682.87	112.81	170.49	0.00	5,399.57
1008-AS-07	AUXILIAR DE SERVICIOS GENERALES "G"	6,251.17	0.00	0.00	6,251.17	215.73	187.54	62.51	5,785.39
1008-AS-08	AUXILIAR DE SERVICIOS GENERALES "H"	6,876.28	0.00	0.00	6,876.28	283.75	206.29	0.00	6,386.24
1008-AS-09	AUXILIAR DE SERVICIOS GENERALES "I"	7,459.22	0.00	0.00	7,459.22	603.78	223.78	0.00	6,631.66
1008-AS-10	AUXILIAR DE SERVICIOS GENERALES "J"	7,845.99	0.00	0.00	7,845.99	665.66	235.38	78.46	6,866.49

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1008-AS-11	AUXILIAR DE SERVICIOS GENERALES "K"	8,314.12	0.00	0.00	8,314.12	740.56	249.42	0.00	7,324.14
1008-AS-12	AUXILIAR DE SERVICIOS GENERALES "L"	8,783.02	0.00	0.00	8,783.02	819.07	263.49	0.00	7,700.46
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1008-AS-13	AUXILIAR DE SERVICIOS GENERALES "M"	9,308.20	0.00	0.00	9,308.20	913.18	279.25	93.08	8,022.69
1009-AM-01	AUXILIAR MEDICO "A"	5,113.19	0.00	0.00	5,113.19	20.59	153.40	0.00	4,939.20
1009-AM-02	AUXILIAR MEDICO "B"	6,021.96	0.00	0.00	6,021.96	149.71	180.66	0.00	5,691.59
1009-AM-03	AUXILIAR MEDICO "C"	6,533.34	0.00	0.00	6,533.34	246.43	196.00	65.33	6,025.58
1009-AM-04	AUXILIAR MEDICO "D"	7,019.71	0.00	0.00	7,019.71	299.35	210.59	70.20	6,439.57
1009-AM-05	AUXILIAR MEDICO "E"	7,296.12	0.00	0.00	7,296.12	365.35	218.88	72.96	6,638.93
1010-CO-01	COCINERA "A"	4,844.91	0.00	8.60	4,853.51	0.00	145.35	0.00	4,708.16
1010-CO-02	COCINERA "B"	5,177.83	0.00	0.00	5,177.83	27.62	155.33	0.00	4,994.88
1010-CO-03	COCINERA "C"	5,491.64	0.00	0.00	5,491.64	92.01	164.75	54.92	5,179.96
1010-CO-04	COCINERA "D"	5,910.06	0.00	0.00	5,910.06	137.53	177.30	59.10	5,536.13
1010-CO-05	COCINERA "E"	6,095.70	0.00	0.00	6,095.70	157.73	182.87	60.96	5,694.14
1011-CR-01	COORDINADOR "A"	20,926.31	0.00	0.00	20,926.31	3,364.11	627.79	0.00	16,934.41
1011-CR-02	COORDINADOR "B"	21,777.80	0.00	0.00	21,777.80	3,564.38	653.33	0.00	17,560.09
1011-CR-03	COORDINADOR "C"	22,715.60	0.00	0.00	22,715.60	3,784.95	681.47	0.00	18,249.18
1011-CR-04	COORDINADOR "D"	23,653.40	0.00	0.00	23,653.40	4,005.53	709.60	0.00	18,938.27
1011-CR-05	COORDINADOR "E"	24,591.20	0.00	0.00	24,591.20	4,226.10	737.74	0.00	19,627.36
1011-CR-06	COORDINADOR "F"	25,529.00	0.00	0.00	25,529.00	4,446.67	765.87	0.00	20,316.46
1011-CR-07	COORDINADOR "G"	26,466.80	0.00	0.00	26,466.80	4,667.24	794.00	0.00	21,005.56
1011-CR-08	COORDINADOR "H"	27,404.60	0.00	0.00	27,404.60	4,887.81	822.14	0.00	21,694.65
1011-CR-09	COORDINADOR "I"	28,342.40	0.00	0.00	28,342.40	5,108.38	850.27	0.00	22,383.75

4 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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1011-CR-10	COORDINADOR "J"	28,887.27	0.00	0.00	28,887.27	5,236.53	866.62	0.00	22,784.12
1012-CH-01	CHOFER "A"	5,753.15	0.00	0.00	5,753.15	120.46	172.59	0.00	5,460.10
1012-CH-02	CHOFER "B"	6,272.84	0.00	0.00	6,272.84	218.09	188.19	0.00	5,866.56
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1012-CH-03	CHOFER "C"	6,773.00	0.00	0.00	6,773.00	272.51	203.19	0.00	6,297.30
1012-CH-04	CHOFER "D"	7,314.84	0.00	0.00	7,314.84	367.39	219.45	0.00	6,728.00
1012-CH-05	CHOFER "E"	7,815.00	0.00	0.00	7,815.00	660.70	234.45	0.00	6,919.85
1012-CH-06	CHOFER "F"	8,416.32	0.00	0.00	8,416.32	756.91	252.49	0.00	7,406.92
1012-CH-07	CHOFER "G"	8,804.90	0.00	0.00	8,804.90	822.99	264.15	0.00	7,717.76
1012-CH-08	CHOFER "H"	9,308.20	0.00	0.00	9,308.20	913.18	279.25	93.08	8,022.69
1012-CH-09	CHOFER "I"	9,736.27	0.00	0.00	9,736.27	989.89	292.09	97.36	8,356.93
1012-CH-10	CHOFER "J"	10,263.70	0.00	0.00	10,263.70	1,084.40	307.91	0.00	8,871.39
1012-CH-11	CHOFER "K"	10,821.40	0.00	0.00	10,821.40	1,202.33	324.64	108.21	9,186.22
1013-DI-01	DIRECTOR "A"	37,027.52	0.00	0.00	37,027.52	7,429.15	1,110.83	0.00	28,487.54
1013-DI-02	DIRECTOR "B"	41,660.01	0.00	0.00	41,660.01	8,818.90	1,249.80	0.00	31,591.31
1013-DI-03	DIRECTOR "C"	46,369.00	0.00	0.00	46,369.00	10,231.60	1,391.07	0.00	34,746.33
1013-DI-04	DIRECTOR "D"	50,478.43	0.00	0.00	50,478.43	11,464.43	1,514.35	0.00	37,499.65
1013-DI-05	DIRECTOR "E"	55,077.47	0.00	0.00	55,077.47	12,844.14	1,652.32	0.00	40,581.01
1013-DI-06	DIRECTOR "F"	77,467.95	0.00	0.00	77,467.95	19,860.64	2,324.04	0.00	55,283.27
1014-DM-01	DISEÑADORA DE MODAS "A"	6,863.49	0.00	0.00	6,863.49	282.35	205.90	68.63	6,306.61
1014-DM-02	DISEÑADORA DE MODAS "B"	7,241.90	0.00	0.00	7,241.90	359.46	217.26	0.00	6,665.18
1014-DM-03	DISEÑADORA DE MODAS "C"	7,606.60	0.00	0.00	7,606.60	627.36	228.20	0.00	6,751.04
1015-ED-01	EDUCADORA "A"	8,629.06	0.00	0.00	8,629.06	791.48	258.87	86.29	7,492.42

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1015-ED-02	EDUCADORA "B"	8,961.20	0.00	0.00	8,961.20	851.00	268.84	0.00	7,841.36
1015-ED-03	EDUCADORA "C"	9,482.20	0.00	0.00	9,482.20	944.36	284.47	0.00	8,253.37
1015-ED-04	EDUCADORA "D"	9,794.80	0.00	0.00	9,794.80	1,000.38	293.84	0.00	8,500.58
1015-ED-05	EDUCADORA "E"	10,003.20	0.00	0.00	10,003.20	1,037.72	300.10	0.00	8,665.38
1016-IT-01	INSTRUCTOR DE TALLERES "A"	3,062.46	0.00	232.85	3,295.31	0.00	91.87	0.00	3,203.44
1016-IT-02	INSTRUCTOR DE TALLERES "B"	3,751.20	0.00	164.61	3,915.81	0.00	112.54	0.00	3,803.27
1016-IT-03	INSTRUCTOR DE TALLERES "C"	4,473.68	0.00	78.35	4,552.03	0.00	134.21	44.74	4,373.08
1016-IT-04	INSTRUCTOR DE TALLERES "D"	5,461.37	0.00	0.00	5,461.37	88.71	163.84	0.00	5,208.82
1016-IT-05	INSTRUCTOR DE TALLERES "E"	5,907.31	0.00	0.00	5,907.31	137.23	177.22	59.07	5,533.79
1016-IT-06	INSTRUCTOR DE TALLERES "F"	6,356.20	0.00	0.00	6,356.20	227.16	190.69	63.56	5,874.79
1016-IT-07	INSTRUCTOR DE TALLERES "G"	6,831.99	0.00	0.00	6,831.99	278.93	204.96	68.32	6,279.78
1017-IO-01	INSTRUCTOR OPERATIVO "A"	5,824.15	0.00	0.00	5,824.15	128.18	174.72	0.00	5,521.25
1017-IO-02	INSTRUCTOR OPERATIVO "B"	6,309.73	0.00	0.00	6,309.73	222.10	189.29	63.10	5,835.24
1017-IO-03	INSTRUCTOR OPERATIVO "C"	6,616.70	0.00	0.00	6,616.70	255.50	198.50	66.17	6,096.53
1017-IO-04	INSTRUCTOR OPERATIVO "D"	6,825.10	0.00	0.00	6,825.10	278.18	204.75	68.25	6,273.92
1017-IO-05	INSTRUCTOR OPERATIVO "E"	7,137.70	0.00	0.00	7,137.70	348.12	214.13	0.00	6,575.45
1018-IS-01	INSTRUCTORA DE SALUD "A"	5,843.97	0.00	0.00	5,843.97	130.34	175.32	0.00	5,538.31
1018-IS-02	INSTRUCTORA DE SALUD "B"	6,021.96	0.00	0.00	6,021.96	149.71	180.66	60.22	5,631.37
1018-IS-03	INSTRUCTORA DE SALUD "C"	6,297.09	0.00	0.00	6,297.09	220.73	188.91	62.97	5,824.48
1018-IS-04	INSTRUCTOR DE SALUD "D"	6,616.70	0.00	0.00	6,616.70	255.50	198.50	0.00	6,162.70
1019-IG-01	INTENDENTE GENERAL "A"	3,076.10	0.00	231.98	3,308.08	0.00	92.28	0.00	3,215.80
1019-IG-03	INTENDENTE GENERAL "C"	4,092.37	0.00	142.78	4,235.15	0.00	122.77	0.00	4,112.38

6 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1019-IG-04	INTENDENTE GENERAL "D"	4,182.34	0.00	137.02	4,319.36	0.00	125.47	0.00	4,193.89
1019-IG-05	INTENDENTE GENERAL "E"	4,707.13	0.00	52.95	4,760.08	0.00	141.21	47.07	4,571.80
1019-IG-06	INTENDENTE GENERAL "F"	5,007.85	0.00	0.00	5,007.85	9.13	150.24	0.00	4,848.48
1020-JD-01	JEFE DE DEPARTAMENTO "A"	17,730.36	0.00	0.00	17,730.36	2,678.09	531.91	0.00	14,520.36
1020-JD-02	JEFE DE DEPARTAMENTO "B"	19,417.98	0.00	0.00	19,417.98	3,038.56	582.54	0.00	15,796.88
1020-JD-03	JEFE DE DEPARTAMENTO "C"	20,740.53	0.00	0.00	20,740.53	3,321.06	622.22	0.00	16,797.25
1020-JD-04	JEFE DE DEPARTAMENTO "D"	23,866.00	0.00	0.00	23,866.00	4,055.53	715.98	0.00	19,094.49
1020-JD-05	JEFE DE DEPARTAMENTO "E"	26,414.70	0.00	0.00	26,414.70	4,654.98	792.44	0.00	20,967.28
1020-JD-06	JEFE DE DEPARTAMENTO "F"	28,887.27	0.00	0.00	28,887.27	5,236.53	866.62	0.00	22,784.12
1021-MG-01	MEDICO GENERAL "A"	4,617.56	0.00	62.69	4,680.25	0.00	138.53	0.00	4,541.72
1021-MG-02	MEDICO GENERAL "B"	5,605.96	0.00	0.00	5,605.96	104.44	168.18	0.00	5,333.34
1021-MG-03	MEDICO GENERAL "C"	6,605.60	0.00	0.00	6,605.60	254.30	198.17	66.06	6,087.07
1021-MG-04	MEDICO GENERAL "D"	7,846.26	0.00	0.00	7,846.26	665.70	235.39	0.00	6,945.17
1021-MG-05	MEDICO GENERAL "E"	9,101.31	0.00	0.00	9,101.31	876.10	273.04	91.01	7,861.16
1021-MG-06	MEDICO GENERAL "F"	9,728.05	0.00	0.00	9,728.05	988.42	291.84	97.28	8,350.51
1021-MG-07	MEDICO GENERAL "G"	10,355.67	0.00	0.00	10,355.67	1,102.85	310.67	0.00	8,942.15
1021-MG-08	MEDICO GENERAL "H"	10,983.28	0.00	0.00	10,983.28	1,236.91	329.50	0.00	9,416.87
1021-MG-09	MEDICO GENERAL "I"	11,649.29	0.00	0.00	11,649.29	1,379.17	349.48	0.00	9,920.64
1021-MG-10	MEDICO GENERAL "J"	12,151.10	0.00	0.00	12,151.10	1,486.36	364.53	0.00	10,300.21
1021-MG-11	MEDICO GENERAL "K"	12,597.70	0.00	0.00	12,597.70	1,581.75	377.93	0.00	10,638.02
1021-MG-12	MEDICO GENERAL "L"	13,048.80	0.00	0.00	13,048.80	1,678.10	391.46	130.49	10,848.75
1022-ME-01	MEDICO ESPECIALIZADO "A"	12,866.14	0.00	0.00	12,866.14	1,639.09	385.98	128.66	10,712.41

7 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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1022-ME-02	MEDICO ESPECIALIZADO "B"	13,858.60	0.00	0.00	13,858.60	1,851.08	415.76	0.00	11,591.76
1023-MO-01	MEDICO ODONTOLOGO "A"	5,230.14	0.00	0.00	5,230.14	33.32	156.90	0.00	5,039.92
1023-MO-02	MEDICO ODONTOLOGO "B"	5,783.88	0.00	0.00	5,783.88	123.80	173.52	0.00	5,486.56
1023-MO-03	MEDICO ODONTOLOGO "C"	6,304.10	0.00	0.00	6,304.10	221.49	189.12	63.04	5,830.45
1023-MO-04	MEDICO ODONTOLOGO "D"	6,799.18	0.00	0.00	6,799.18	275.36	203.98	0.00	6,319.84
1023-MO-05	MEDICO ODONTOLOGO "E"	7,845.21	0.00	0.00	7,845.21	665.53	235.36	0.00	6,944.32
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1023-MO-06	MEDICO ODONTOLOGO "F"	8,891.23	0.00	0.00	8,891.23	838.46	266.74	0.00	7,786.03
1023-MO-07	MEDICO ODONTOLOGO "G"	9,899.00	0.00	0.00	9,899.00	1,019.05	296.97	0.00	8,582.98
1023-MO-08	MEDICO ODONTOLOGO "H"	10,941.00	0.00	0.00	10,941.00	1,227.88	328.23	0.00	9,384.89
1024-OE-01	MEDICO ODONTOLOGO ESPECIALIZADO "A"	12,866.14	0.00	0.00	12,866.14	1,639.09	385.98	128.66	10,712.41
1024-OE-02	MEDICO ODONTOLOGO ESPECIALIZADO "B"	13,858.60	0.00	0.00	13,858.60	1,851.08	415.76	0.00	11,591.76
1025-NI-01	NIÑERA "A"	4,648.74	0.00	59.30	4,708.04	0.00	139.46	0.00	4,568.58
1025-NI-02	NIÑERA "B"	5,222.65	0.00	0.00	5,222.65	32.50	156.68	0.00	5,033.47
1025-NI-03	NIÑERA "C"	5,439.33	0.00	0.00	5,439.33	86.32	163.18	0.00	5,189.83
1025-NI-04	NIÑERA "D"	5,753.15	0.00	0.00	5,753.15	120.46	172.59	57.53	5,402.57
1025-NI-05	NIÑERA "E"	6,147.80	0.00	0.00	6,147.80	163.40	184.43	61.48	5,738.49
1026-OE-01	OFICIAL ESPECIALIZADO "A"	13,394.72	0.00	0.00	13,394.72	1,751.99	401.84	0.00	11,240.89
1026-OE-02	OFICIAL ESPECIALIZADO "B"	13,777.98	0.00	0.00	13,777.98	1,833.86	413.34	0.00	11,530.78
1026-OE-03	OFICIAL ESPECIALIZADO "C"	14,473.38	0.00	0.00	14,473.38	1,982.39	434.20	0.00	12,056.79
1026-OE-04	OFICIAL ESPECIALIZADO "D"	14,796.40	0.00	0.00	14,796.40	2,051.39	443.89	147.96	12,153.16
1026-OE-05	OFICIAL ESPECIALIZADO "E"	15,473.70	0.00	0.00	15,473.70	2,196.06	464.21	0.00	12,813.43

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1026-OE-06	OFICIAL ESPECIALIZADO "F"	15,838.40	0.00	0.00	15,838.40	2,273.96	475.15	158.38	12,930.91
1026-OE-07	OFICIAL ESPECIALIZADO "G"	16,515.70	0.00	0.00	16,515.70	2,418.63	495.47	0.00	13,601.60
1026-OE-08	OFICIAL ESPECIALIZADO "H"	16,880.40	0.00	0.00	16,880.40	2,496.53	506.41	0.00	13,877.46
1026-OE-09	OFICIAL ESPECIALIZADO "I"	17,489.04	0.00	0.00	17,489.04	2,626.54	524.67	174.89	14,162.94
1027-PR-01	PROFESIONISTA "A"	9,010.36	0.00	0.00	9,010.36	859.81	270.31	90.10	7,790.14
1027-PR-02	PROFESIONISTA "B"	10,400.47	0.00	0.00	10,400.47	1,112.42	312.01	104.00	8,872.04
1027-PR-03	PROFESIONISTA "C"	11,095.53	0.00	0.00	11,095.53	1,260.89	332.87	110.96	9,390.81
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1027-PR-04	PROFESIONISTA "D"	11,649.29	0.00	0.00	11,649.29	1,379.17	349.48	116.49	9,804.15
1027-PR-05	PROFESIONISTA "E"	12,151.10	0.00	0.00	12,151.10	1,486.36	364.53	121.51	10,178.70
1027-PR-06	PROFESIONISTA "F"	12,597.78	0.00	0.00	12,597.78	1,581.77	377.93	125.98	10,512.10
1027-PR-07	PROFESIONISTA "G"	13,048.82	0.00	0.00	13,048.82	1,678.11	391.46	130.49	10,848.76
1027-PR-08	PROFESIONISTA "H"	13,394.72	0.00	0.00	13,394.72	1,751.99	401.84	133.95	11,106.94
1027-PR-09	PROFESIONISTA "I"	13,931.54	0.00	0.00	13,931.54	1,866.66	417.95	139.32	11,507.61
1027-PR-10	PROFESIONISTA "J"	14,483.80	0.00	0.00	14,483.80	1,984.62	434.51	144.84	11,919.83
1027-PR-11	PROFESIONISTA "K"	14,814.71	0.00	0.00	14,814.71	2,055.30	444.44	148.15	12,166.82
1027-PR-12	PROFESIONISTA "L"	15,333.03	0.00	0.00	15,333.03	2,166.02	459.99	153.33	12,553.69
1027-PR-13	PROFESIONISTA "M"	15,853.72	0.00	0.00	15,853.72	2,277.23	475.61	158.54	12,942.34
1027-PR-14	PROFESIONISTA "N"	16,307.30	0.00	0.00	16,307.30	2,374.12	489.22	163.07	13,280.89
1027-PR-15	PROFESIONISTA "O"	16,776.20	0.00	0.00	16,776.20	2,474.28	503.29	0.00	13,798.63
1027-PR-16	PROFESIONISTA "P"	17,193.00	0.00	0.00	17,193.00	2,563.31	515.79	0.00	14,113.90
1027-PR-17	PROFESIONISTA "Q"	17,714.00	0.00	0.00	17,714.00	2,674.59	531.42	177.14	14,330.85
1027-PR-18	PROFESIONISTA "R"	18,235.00	0.00	0.00	18,235.00	2,785.88	547.05	182.35	14,719.72

9 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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1027-PR-19	PROFESIONISTA "S"	18,860.20	0.00	0.00	18,860.20	2,919.42	565.81	0.00	15,374.97
1027-PR-20	PROFESIONISTA "T"	19,433.30	0.00	0.00	19,433.30	3,041.83	583.00	194.33	15,614.14
1028-PT-01	PROMOTOR TECNICO "A"	7,585.50	0.00	0.00	7,585.50	623.98	227.56	0.00	6,733.96
1028-PT-02	PROMOTOR TECNICO "B"	8,190.12	0.00	0.00	8,190.12	720.72	245.70	81.90	7,141.80
1028-PT-03	PROMOTOR TECNICO "C"	8,794.48	0.00	0.00	8,794.48	821.12	263.83	0.00	7,709.53
1028-PT-04	PROMOTOR TECNICO "D"	9,398.84	0.00	0.00	9,398.84	929.42	281.97	0.00	8,187.45
1028-PT-05	PROMOTOR TECNICO "E"	10,055.30	0.00	0.00	10,055.30	1,047.06	301.66	0.00	8,706.58
1028-PT-06	PROMOTOR TECNICO "F"	10,654.14	0.00	0.00	10,654.14	1,166.60	319.62	106.54	9,061.38
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1029-PS-01	PSICOLOGO "A"	6,528.13	0.00	0.00	6,528.13	245.87	195.84	65.28	6,021.14
1029-PS-02	PSICOLOGO "B"	7,179.38	0.00	0.00	7,179.38	352.65	215.38	0.00	6,611.35
1029-PS-03	PSICOLOGO "C"	7,845.99	0.00	0.00	7,845.99	665.66	235.38	78.46	6,866.49
1029-PS-04	PSICOLOGO "D"	8,544.40	0.00	0.00	8,544.40	777.41	256.33	0.00	7,510.66
1029-PS-05	PSICOLOGO "E"	9,065.40	0.00	0.00	9,065.40	869.67	271.96	0.00	7,923.77
1029-PS-06	PSICOLOGO "F"	9,520.93	0.00	0.00	9,520.93	951.30	285.63	0.00	8,284.00
1030-RL-01	RESPONSABLE DE LACTANTES "A"	4,543.18	0.00	70.79	4,613.97	0.00	136.30	0.00	4,477.67
1030-RL-02	RESPONSABLE DE LACTANTES "B"	4,980.76	0.00	0.00	4,980.76	6.18	149.42	0.00	4,825.16
1030-RL-03	RESPONSABLE DE LACTANTES "C"	5,418.40	0.00	0.00	5,418.40	84.04	162.55	0.00	5,171.81
1031-SE-01	SECRETARIA EJECUTIVA "A"	8,054.40	0.00	0.00	8,054.40	699.01	241.63	80.54	7,033.22
1031-SE-02	SECRETARIA EJECUTIVA "B"	8,902.54	0.00	0.00	8,902.54	840.48	267.08	89.03	7,705.95
1031-SE-03	SECRETARIA EJECUTIVA "C"	9,325.90	0.00	0.00	9,325.90	916.35	279.78	0.00	8,129.77
1031-SE-04	SECRETARIA EJECUTIVA "D"	9,746.34	0.00	0.00	9,746.34	991.69	292.39	97.46	8,364.80
1031-SE-05	SECRETARIA EJECUTIVA "E"	10,076.14	0.00	0.00	10,076.14	1,050.79	302.28	0.00	8,723.07

10 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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1031-SE-06	SECRETARIA EJECUTIVA "F"	10,367.90	0.00	0.00	10,367.90	1,105.46	311.04	103.68	8,847.72
1032-SP-01	SECRETARIA PARTICULAR "A"	25,000.00	0.00	0.00	25,000.00	4,322.25	750.00	0.00	19,927.75
1033-ST-01	SECRETARIA TAQUIMECANOGRAFA "A"	5,907.31	0.00	0.00	5,907.31	137.23	177.22	0.00	5,592.86
1033-ST-02	SECRETARIA TAQUIMECANOGRAFA "B"	6,481.24	0.00	0.00	6,481.24	240.77	194.44	0.00	6,046.03
1033-ST-03	SECRETARIA TAQUIMECANOGRAFA "C"	7,054.34	0.00	0.00	7,054.34	303.12	211.63	0.00	6,539.59
1033-ST-04	SECRETARIA TAQUIMECANOGRAFA "D"	7,631.62	0.00	0.00	7,631.62	631.36	228.95	76.32	6,694.99
1033-ST-05	SECRETARIA TAQUIMECANOGRAFA "E"	8,054.40	0.00	0.00	8,054.40	699.01	241.63	80.54	7,033.22
1034-TE-01	TECNICO "A"	5,612.07	0.00	0.00	5,612.07	105.11	168.36	0.00	5,338.60
1034-TE-02	TECNICO "B"	6,017.55	0.00	0.00	6,017.55	149.23	180.53	0.00	5,687.79
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1034-TE-03	TECNICO "C"	6,380.77	0.00	0.00	6,380.77	229.83	191.42	0.00	5,959.52
1034-TE-04	TECNICO "D"	7,064.76	0.00	0.00	7,064.76	304.25	211.94	0.00	6,548.57
1034-TE-05	TECNICO "E"	7,631.62	0.00	0.00	7,631.62	631.36	228.95	0.00	6,771.31
1034-TE-06	TECNICO "F"	7,739.88	0.00	0.00	7,739.88	648.68	232.20	77.40	6,781.60
1034-TE-07	TECNICO "G"	7,971.30	0.00	0.00	7,971.30	685.71	239.14	79.71	6,966.74
1035-TA-01	TECNICO ADMINISTRATIVO "A"	15,914.78	0.00	0.00	15,914.78	2,290.28	477.44	159.15	12,987.91
1035-TA-02	TECNICO ADMINISTRATIVO "B"	16,484.44	0.00	0.00	16,484.44	2,411.96	494.53	0.00	13,577.95
1035-TA-03	TECNICO ADMINISTRATIVO "C"	17,057.54	0.00	0.00	17,057.54	2,534.37	511.73	0.00	14,011.44
1035-TA-04	TECNICO ADMINISTRATIVO "D"	17,630.64	0.00	0.00	17,630.64	2,656.78	528.92	0.00	14,444.94
1035-TA-05	TECNICO ADMINISTRATIVO "E"	18,200.66	0.00	0.00	18,200.66	2,778.54	546.02	182.01	14,694.09
1035-TA-06	TECNICO ADMINISTRATIVO "F"	18,651.80	0.00	0.00	18,651.80	2,874.90	559.55	186.52	15,030.83
1036-TS-01	TECNICO EN SALUD "A"	5,563.68	0.00	0.00	5,563.68	99.84	166.91	0.00	5,296.93
1036-TS-02	TECNICO EN SALUD "B"	6,022.76	0.00	0.00	6,022.76	149.79	180.68	0.00	5,692.29

11 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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Administración 2015-2018
Remuneraciones

Sistema para el Desarrollo Integral de la Familia del Municipio de Tuxtla Gutiérrez, Chiapas.



1036-TS-03	TECNICO EN SALUD "C"	6,502.08	0.00	0.00	6,502.08	243.03	195.06	0.00	6,063.99
1037-TE-01	TECNICO ESPECIALIZADO "A"	9,696.32	0.00	0.00	9,696.32	982.73	290.89	96.96	8,325.74
1037-TE-02	TECNICO ESPECIALIZADO "B"	10,269.58	0.00	0.00	10,269.58	1,085.46	308.09	102.70	8,773.33
1037-TE-03	TECNICO ESPECIALIZADO "C"	11,196.29	0.00	0.00	11,196.29	1,282.41	335.89	0.00	9,577.99
1037-TE-04	TECNICO ESPECIALIZADO "D"	12,128.88	0.00	0.00	12,128.88	1,481.61	363.87	0.00	10,283.40
1037-TE-05	TECNICO ESPECIALIZADO "E"	13,075.33	0.00	0.00	13,075.33	1,683.77	392.26	130.75	10,868.55
1037-TE-06	TECNICO ESPECIALIZADO "F"	14,004.48	0.00	0.00	14,004.48	1,882.24	420.13	0.00	11,702.11
1037-TE-07	TECNICO ESPECIALIZADO "G"	14,814.71	0.00	0.00	14,814.71	2,055.30	444.44	0.00	12,314.97
1037-TE-08	TECNICO ESPECIALIZADO "H"	15,838.40	0.00	0.00	15,838.40	2,273.96	475.15	0.00	13,089.29
1037-TE-09	TECNICO ESPECIALIZADO "I"	16,776.20	0.00	0.00	16,776.20	2,474.28	503.29	0.00	13,798.63
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1037-TE-10	TECNICO ESPECIALIZADO "J"	17,922.40	0.00	0.00	17,922.40	2,719.10	537.67	179.22	14,486.41
1037-TE-11	TECNICO ESPECIALIZADO "K"	19,068.60	0.00	0.00	19,068.60	2,963.93	572.06	190.69	15,341.92
1037-TE-12	TECNICO ESPECIALIZADO "L"	20,214.80	0.00	0.00	20,214.80	3,208.76	606.44	202.15	16,197.45
1037-TE-13	TECNICO ESPECIALIZADO "M"	21,372.58	0.00	0.00	21,372.58	3,469.08	641.18	213.73	17,048.59
1037-TE-14	TECNICO ESPECIALIZADO "N"	22,384.98	0.00	0.00	22,384.98	3,707.19	671.55	0.00	18,006.24
1037-TE-15	TECNICO ESPECIALIZADO "O"	23,236.60	0.00	0.00	23,236.60	3,907.49	697.10	0.00	18,632.01
1037-TE-16	TECNICO ESPECIALIZADO "P"	24,267.83	0.00	0.00	24,267.83	4,150.04	728.03	242.68	19,147.08
1038-TF-01	TERAPISTA FISICO "A"	8,804.90	0.00	0.00	8,804.90	822.99	264.15	0.00	7,717.76
1038-TF-02	TERAPISTA FISICO "B"	9,482.20	0.00	0.00	9,482.20	944.36	284.47	94.82	8,158.55
1038-TF-03	TERAPISTA FISICO "C"	9,846.90	0.00	0.00	9,846.90	1,009.71	295.41	0.00	8,541.78
1039-TS-01	TRABAJADORA SOCIAL "A"	7,019.71	0.00	0.00	7,019.71	299.35	210.59	0.00	6,509.77
1039-TS-02	TRABAJADORA SOCIAL "B"	7,264.28	0.00	0.00	7,264.28	361.89	217.93	0.00	6,684.46

12 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
Tel.6029056 ext 210



GOBIERNO MUNICIPAL
2015 2018

H. Ayuntamiento de Tuxtla Gutiérrez, Chiapas.
Administración 2015-2018
Remuneraciones

Sistema para el Desarrollo Integral de la Familia del Municipio de Tuxtla Gutiérrez, Chiapas.



1039-TS-03	TRABAJADORA SOCIAL "C"	7,689.96	0.00	0.00	7,689.96	640.69	230.70	76.90	6,741.67
1039-TS-04	TRABAJADORA SOCIAL "D"	8,127.60	0.00	0.00	8,127.60	710.72	243.83	0.00	7,173.05
1039-TS-05	TRABAJADORA SOCIAL "E"	8,566.38	0.00	0.00	8,566.38	780.92	256.99	85.66	7,442.81
1039-TS-06	TRABAJADORA SOCIAL "F"	9,336.46	0.00	0.00	9,336.46	918.24	280.09	93.36	8,044.77
1039-TS-07	TRABAJADORA SOCIAL "G"	9,623.45	0.00	0.00	9,623.45	969.67	288.70	0.00	8,365.08
1039-TS-08	TRABAJADORA SOCIAL "H"	9,937.25	0.00	0.00	9,937.25	1,025.90	298.12	99.37	8,513.86
1039-TS-09	TRABAJADORA SOCIAL "I"	10,355.67	0.00	0.00	10,355.67	1,102.85	310.67	103.56	8,838.59
1039-TS-10	TRABAJADORA SOCIAL "J"	10,904.83	0.00	0.00	10,904.83	1,220.15	327.14	0.00	9,357.54
1040-VI-01	VIGILANTE "A"	4,238.52	0.00	132.16	4,370.68	0.00	127.16	0.00	4,243.52
1040-VI-02	VIGILANTE "B"	4,707.13	0.00	52.95	4,760.08	0.00	141.21	47.07	4,571.80
1040-VI-03	VIGILANTE "C"	5,001.60	0.00	0.00	5,001.60	8.45	150.05	0.00	4,843.10
No.	Categoría	Percepciones			Subtotal	Deducciones			Remuneración Mensual Neta
		Sueldo	Compens.	Subsidio		Impuesto	Serv. Med.	Cta. Sind.	
1041-PN-01	PENSIONADO 01	2,119.26	0.00	293.43	2,412.69	0.00	63.58	21.19	2,327.92
1041-PN-02	PENSIONADO 02	3,470.39	0.00	206.74	3,677.13	0.00	104.11	34.70	3,538.32
1041-PN-03	PENSIONADO 03	1,845.47	0.00	310.95	2,156.42	0.00	55.36	0.00	2,101.06
1041-PN-04	PENSIONADO 04	4,251.52	0.00	130.75	4,382.27	0.00	127.55	42.52	4,212.20
1041-PN-05	PENSIONADO 05	3,032.25	0.00	234.79	3,267.04	0.00	90.97	30.32	3,145.75
1041-PN-06	PENSIONADO 06	3,294.99	0.00	217.97	3,512.96	0.00	98.85	32.95	3,381.16
1041-PN-07	PENSIONADO 07	4,238.53	0.00	132.16	4,370.69	0.00	127.16	42.39	4,201.14

13 | F02. Última actualización: 31/12/2015, información generada por: C.P. Ramona Janeth Camacho Coutiño. Encargada de Dirección Administrativa.-
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